

**THERESA BUFFINGTON**  
**v.**  
**PEC MANAGEMENT II, LLC**  
**CIVIL ACTION NO. 11-229 ERIE**

**Verdict Form**

1. Did Defendant, PEC Management II, LLP d/b/a Burger King, discriminate against Plaintiff, Theresa Buffington, by terminating her because of her association with a person with a disability?

YES       NO

If **yes**, proceed to questions 2 and 3. If **no**, sign the verdict form and advise the Clerk that you have reached a verdict.

2. Do you find that the Plaintiff is entitled to front pay damages? If so, how much

\$ 115,000

3. Do you find that the Plaintiff is entitled to compensatory damages? If so, how much?

\$ 70,000

Once you have completed this verdict slip, please sign the form and advise the Clerk you have reached a verdict.

SO SAID BY ALL.

Dated: 10/18/2013

Signed by all Jurors:

Donna Huygo  
Neil A. Best  
Don S. Spurr  
George Scholt

Darlene K. Kennear  
KathAnn Marie Curran  
George Olewinski  
Nancy Simon  
JURY FOREPERSON